

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION

MICHAEL WARREN	)	
	)	
v.	)	NO. 3:18-cv-01216
	)	JUDGE RICHARDSON
LEE COMPANY	)	

**ORDER**

This case is set for a jury trial on **April 21, 2020 beginning at 9:00 a.m.** Counsel for the parties shall appear for a Pretrial Conference in this Court on **April 13, 2020 at 10:00 a.m.** All lawyers who will participate in the trial must attend the pretrial conference.

**Pretrial Filing Deadlines**

Counsel shall submit a Joint Proposed Pretrial Order to the Court by **April 6, 2020**. The Pretrial Order shall contain: (1) a recitation that the pleadings are amended to conform to the Pretrial Order and that the Pretrial Order supplants the pleadings; (2) a statement of the basis for jurisdiction in this Court; (3) a short summary of the Plaintiff's theory (no more than one page); (4) a short summary of the Defendant's theory (no more than one page); (5) a statement of the issues, including a designation of which issues are for the jury and which are for the Court; (6) a succinct statement of the relief sought; (7) a summary of any anticipated evidentiary disputes; and (8) an estimate of the anticipated length of the trial.

The parties shall also submit to the Court, by **April 6, 2020** the following:

(1) joint proposed jury instructions and verdict forms as follows: Counsel shall exchange proposed jury instructions on the substantive law of this specific case and proposed verdict forms and confer to reach agreement. Thereafter, counsel shall jointly prepare and file a set of agreed,

proposed, case specific, jury instructions and verdict forms. Each proposed jury instruction shall include citations to supporting authorities. Counsel shall separately file any disputed jury instructions or verdict forms.

(2) witness lists, except for witnesses solely for impeachment in accordance with Fed. R. Civ. P. 26(a)(3);

(3) exhibit lists, except for documents solely for impeachment in accordance with Fed. R. Civ. P. 26(a)(3). Plaintiff's exhibits shall be premarked as "P-1, P-2," etc. Defendant's exhibits shall be premarked as "D-1, D-2." The authenticity of exhibits should be stipulated to if at all possible. Failure to include an exhibit on this exhibit list will result in its not being admitted into evidence at trial, except upon a showing of good cause; and

(4) any stipulations.

#### Motions in Limine and Objections to Experts

By **March 30, 2020**, the parties shall file any motions in limine and any motions objecting to expert testimony. Any responses to such motions shall be filed by **April 6, 2020**.

#### Information Exchanged but Not Filed

By **March 30, 2020**, the parties shall exchange copies of exhibits and make available for examination by any opposing party the original of all exhibits. By this same date, the parties shall exchange designations of portions of depositions to be read into evidence during the case in chief. The parties should attempt to agree on additions to the designations necessary to put responses into context.

### Discovery

Expert witness disclosures shall be made timely, in accordance with Local Rule 39.01(c)(5)(C). Supplemental responses to interrogatories, requests for production and requests for admissions shall be made timely in accordance with Local Rules 39.01(e). Objections to the use of a deposition at trial shall be made timely in accordance with Local Rule 39.01(c)(4). The Court may exclude evidence, or order other sanctions, for violation of a duty or deadline to make or supplement expert witness disclosures or discovery responses.

### Employment Discrimination Damages

In addition, the parties shall file briefs, on or before **April 6, 2020**, on what damages are recoverable in this action and, for each, whether the Court or the jury determines the amount.

### Pretrial Conference

Counsel shall be prepared, at the Pretrial Conference, to:

- (1) identify and discuss undisputed facts and issues;
- (2) discuss the status of discovery;
- (3) discuss any demonstrative aids to be used during opening statements;
- (4) preview proposed testimony;
- (5) discuss expert testimony;
- (6) preview proposed exhibits;
- (7) discuss motions in limine;
- (8) discuss proposed jury instructions and verdict forms;
- (9) discuss settlement; and
- (10) discuss any need for possible pretrial briefs.

IT IS SO ORDERED.

Eli Richardson  
ELI RICHARDSON  
UNITED STATES DISTRICT JUDGE